



Spiritual Gifts

How to find the job God has equipped us to do

Ephesians 4:7-16

⁷But to each one of us grace has been given as Christ apportioned it. ⁸This is why it says: "When he ascended on high, he led captives in his train and gave gifts to men." ⁹(What does "he ascended" mean except that he also descended to the lower, earthly regions? ¹⁰He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe.) ¹¹It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, ¹²to prepare God's people for works of service, so that the body of Christ may be built up ¹³until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

¹⁴Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of men in their deceitful scheming. ¹⁵Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. ¹⁶From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

(New International Version)

Discussion Questions:

4:7 – What has been given to Christians?

4:8 – When did Christ ascend on high?

What did Christ do when He ascended on high?

4:9 – To where did Christ descend?

4:10 – To where did Christ ascend?

4:11 – What kind of gifts did God give us?

4:12-13 – Why did God give us spiritual gifts?

How long will spiritual gifts be given to people?

If Christ is God, how can we attain to the whole measure of the fullness of Christ?

How may we apply our spiritual gifts to our work life?

What are some examples of how spiritual gifts may be applied at work?

Non-Christians have many of the same skills that Christians have... so what distinguishes spiritual gifts?

How do you know what your spiritual gifts are?

How do you know if you are working in a job that is not compatible with your spiritual gifts?

What should you do if you are working in a job that is not compatible with your spiritual gifts?

4:14 – Who are called infants?

What characterizes infants?

Who seeks to lead people away from God's plan for them?

Why are immature Christians subject to being drawn away from their purpose established by God?

4:15-16 – How may new Christians become mature?

How may Christians help each other grow in the workplace?